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RESUMÉ



Line Mørkbak (born 1973)
Intercultural Trainer & Facilitator
at own consulting company
since 2005.

MA in Modern Culture and
Cultural Communication.
Lives in Oregon, USA with her
Jewish-American husband and
their two multicultural children.

LinkedIn Profile:
www.linkedin.com/in/linemorkbak

Languages

Fluency in written and spoken
Danish and English. Knowledge of
the Scandinavian languages,
German and Spanish.

Active Memberships & Affiliations

- North American branch of [SIETAR](#) (The Society for Intercultural Education, Training and Research).
- [FIGT](#) (Families in International Transition).
- Board member: [Friends of Scandinavian Studies](#), University of Oregon.

Formal education

2006

- 'Crossing Cultures with Competence', extensive certified training course by Executive Director Anne Copeland, PhD/[The Interchange Institute](#), Chicago. May 2006.

2002

- M.A. in Modern Culture and Cultural Communication (Magister i Moderne kultur og kulturformidling), University of Copenhagen. Dissertation: 'Challenges in the Latino *barrio* (San Francisco, USA) – cultural resources versus IT competencies'. (Danish grade: 13)

1999

- B.A. in Comparative Literature (minor in: communication, media theory, cultural journalism), University of Copenhagen.

1993

- 'Student' (Matematisk/samfundsfagliglinie). Risskov Amtsgymnasium.

Work experience

2005 – present day

- Practice Group Leader for Global Business Skills at Aperia Global.
- 2005 – May 2011. Intercultural Trainer & Facilitator, Founder and Principal of www.cultureCrossing.dk.

"Line was very professional and wonderfully competent in all our interactions. I will continue to refer business to her with confidence."

Anne Copeland, Executive Director - The Interchange Institute.

As an external consultant I work closely with both American global companies and Danish companies with facilities in the US. My services include Expat training for expatriates and their families (Danish families moving to the US and Americans going overseas), Danish Cultural Awareness Training, and courses on 'Working the American Way – Collaboration with North Americans' as well as Cross-Cultural Teambuilding for international teams.

Clients: Prudential Intercultural Group (all 50 states), BP International (facility in Anchorage, Alaska), Vestas Nacelles (Headquarters in Ringkøbing), Interchange Institute (all 50 states), C3 Consulting, Siemens Wind Power (head quarters in Brande as well as facility in Kansas, Houston and Boston), Mobility Services Int. (all 50 states), Adidas (Portland facility), Daimler Chrysler International (Portland facility), Vestas America (Denver facility), Grundfos Pumps Corporation (Headquarters in Bjerringbroand facility in Kansas) etc.

"Line Mørkbak has very successfully targeted our specific needs. The content of the course as well as Line's presentation has received excellent evaluations from the participants. Her engaged facilitation and natural enthusiasm have been keystones in a very professional approach and a personal deliverance. I can highly recommend Line's expertise to other Scandinavian companies operating in North America."

Johnny Høy Henriksen, Senior Vice President, Vestas Nacelles.

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Global Experience

2006 - 2010

- Travel to the Yucatan, Mexico.
- Travel to Vancouver, Canada.
- Travel to Oaxaca, Mexico.
- Travel throughout Guatemala.

2005 – present day

- Living in Oregon, US - juggling a global career between work in the US and Denmark.

2001 – 2005

- Living + working, Copenhagen
- Living + working, Eugene/OR

1997-2000

- Academic research trip to Turkey, Jordan, Syria and Egypt.
- Working in San Francisco.
- Travel throughout Morocco.
- Travel to the Northwestern USA.
- Travel to Western India.

1994-1996

- Travel to Nepal, India, China, Thailand, Cambodia, Vietnam, Mongolia, and back to Russia and Poland by the trans Mongolian railroad.
- Living and working in London.
- Travel throughout Ireland.
- Travel to Israel, Palestine and Egypt.

1978-81

- Living in Maniitsoq, Greenland.

Interests

Global Leadership, developing of intercultural competencies, international living, raising multicultural and bilingual children, great literature, Astanga + Bikram yoga, Pippi Longstocking, American movies, Duplo LEGO, and the rich nature of the Northwest.

Work experience (continued)

2008

- Published author, collaboration with co-author Lena Lauridsen: *Verden Kalder – Inspiration til en global hverdag* www.verdenkalder.dk. Børsens Forlag, May 2008.

'Verden Kalder' is written on the basis of two years research and interviews of 103 Danish families living all over the globe. Experts from Aperian Global, C3 Consulting, Danes Worldwide, Ledernes Hovedorganisation and Shield Risk Consulting contributed with their specialty knowledge. The publishing of the book was made possible through close collaboration with Danfoss A/S, Arla Foods, Europæiske Rejseforsikring and Dansk Industri.

"I have had the pleasure to write 'Verden Kalder' together with Line. From idea to publication we worked extremely close in spite of our nine hour time difference. Line is a professional individual who consistently strives to do her utmost. As well as being a high achiever she also has a social and engaged personality which makes her able to communicate with people from all walks of life. Line's personal drive and her enormous amount of enthusiasm, dedication and energy have had a very positive impact on our joined book. I am convinced that we will collaborate on new projects in the future."

Lena Lauridsen, Culture & Management Consultant at [Itim International](http://itiminternational.com)

1994 - 2005

- Research Coordinator, Science, Technology and Learning Group, Learning Lab Denmark, Copenhagen. 2004-2005.
- Cultural Coordinator, Learning Lab Denmark, Copenhagen. 2004.
- Freelance journalist and theater critic (Weekendavisen, Information, Terpsichore – Moderne Dans, Kulturmagasinet Polykrom, XFM). 1998-2002.
- Organizer and responsible for PR, George Coates Performance Works, San Francisco. 1998-1999.
- Fundraising Assistant, Amnesty International, London. 1994.

"Line's ambition, drive and potential make her an invaluable asset. She has shown a capacity for interacting in, and contributing to, a highly intellectual environment. Line is a unique professional and an asset to any workplace. We can only give her our very finest recommendations."

Anne Balle, Cultural Manager – Learning Lab Denmark, www.ild.dk

Courses & conferences (selection)

2007-2010

- 'What's Different About Global Leadership' 3-day workshop by Karen Cvitkovich and Ernest Gundling (co-funder of [Aperian Global](http://AperianGlobal.com)) at SIIC ([Summer Institute for Intercultural Communication](http://SummerInstituteforInterculturalCommunication.com)), Portland. July 2010
- 'Train the Trainer' course by intercultural expert Richard D. Lewis at [Richard Lewis Communications](http://RichardLewisCommunications.com), Kansas City. November 2007.
- 'Culture and Conflict Conference' ([SIETAR US](http://SIETARUS.com)), Kansas City. November 2007.
- Workshop: 'Bafá Bafá Training', Vancouver, WA. September 2007.
- 'Families in Global Transition Conference' ([FIGT](http://FIGT.com)), Houston. March 2007.
- Workshop: 'Diversity in the Classroom', Eugene, OR. March 2007.

RESUMÉ

Personality keywords

- engaged
- dynamic
- efficient
- thinking out of the box
- articulated
- direct
- worldly
- strong social competencies
- forthcoming
- ... and always culturally curious

... and a last competence: Cultural sensibility

As a worldly European I characterize myself as cultural adaptable. Living and working in different cultural environments have taught me to manage the logistic and subtle social challenges in settling into a new culture. An ability to adjust and be flexible which I employ both professional and in my personal life.

Raising children with two languages and living a family life of many cultures, daily teaches me the essential virtues of intercultural interaction: tolerance and engaged curiosity. A cultural sensibility which is constantly being both challenged and nurtured in my interactions with global clients and my international course participants.

Courses & conferences (continued)

1993-2006

- 'Northwest International Conference', Portland. February 2006.
- 'Unfinished Conversations', workshop by acclaimed multi-ethnic cultural facilitator Lee Mun Wah/[StirFry Seminars](#), Eugene. February 2006.
- Course in 'Intercultural Competencies', DME, Copenhagen. March 2005.
- HD-course in 'Project Organization & Project Management', DME, Copenhagen. June 2003.
- 'The International Fundraising Workshop', Amsterdam + 'Amnesty International's Fundraising Seminar', Antwerp. October 1993.

Speaking Engagements (selection)

- 'Today's International Relocation Challenges' presentation at Nordic Business Council, Portland. March 2009.
- 'Global Experience from perspective of employer and family' presentation at Danish Cultural Conference, Oregon. July 2008.
- Workshop Session 'Developing Cultural Identity' co-presented with Stephanie Lauenstein at 'Families in Global Transition Conference' (FIGT), Houston. March 2008.
- Speaker and panel member at the seminar 'Globalization and Multi Culture', University of Copenhagen. March 2002.

"I was very impressed with Line's knowledge, organization and presentation skills. Because of her bi-cultural background, she has both an intuitive and educated understanding of intercultural issues."

Sandra Nelson Miller, Board Chair, Scandinavian Heritage Organization.

Competence chart

My work experience and global life-knowledge has taught me the following key competencies:

• Dynamic networker

As a independent consultant building up my own company I have learned to consider my person as a work tool and therefore frequently use my network for developing and brainstorming on new ideas and concepts. I am acutely aware of the importance of knowledge sharing and personal relations in successful collaboration and I try to learn from the competencies and information which are introduced to me through my extensive and diverse professional network.

• Vision & Goal oriented execution

I get very inspired by developing new strategic visions in collaboration with colleagues and together to reach articulated and ambitious goals. I have a developed ability to see creative solutions to problems and the courage to pull several new players into a project to create a fresh and alternative dynamic to solve the problems at hand and reach the goals. It is always my aim to create an open and respectful dialog to utilize the full potential of my partners input but I am very aware of the high importance of quality, timely execution, and not to compromise on agreed upon protocol & processes.